

# Jeffrey Hughes

Employment and Social Development Canada  
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## Education

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- Ph.D., Social Psychology, University of Waterloo 2017  
Advisors: Dr. Richard Eibach and Dr. Abigail Scholer  
Thesis: *Adaptive and maladaptive maximizing: Identifying the correlates, processes, and outcomes of maximizing in decision-making*
- M.A., Social Psychology, University of Waterloo 2013  
Advisors: Dr. Richard Eibach and Dr. Abigail Scholer  
Thesis: *The goal fungibility model: A theoretical account of goal persistence and substitution after failure*
- B.A. (Honours), Psychology & Business, University of Waterloo 2011  
Thesis: *Getting justice or getting even: How belief in ultimate justice predicts attitudes toward revenge*

## Publications

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- Martin, N., **Hughes, J.**, & Fugelsang, J. (2017). The role of experience, gender, and individual differences in statistical reasoning. *Statistics Education Research Journal*, 16(2), 454-475. [http://iase-web.org/documents/SERJ/SERJ16\(2\)\\_Martin.pdf](http://iase-web.org/documents/SERJ/SERJ16(2)_Martin.pdf)
- Beck, J. W., Scholer, A. A., & **Hughes, J.** (2017). Divergent effects of distance versus velocity disturbances on emotional experiences during goal pursuit. *Journal of Applied Psychology*, 102(7), 1109-1123. <https://doi.org/10.1037/apl0000210>
- Hughes, J.**, & Scholer, A. A. (2017). When wanting the best goes right or wrong: Distinguishing between adaptive and maladaptive types of maximization. *Personality and Social Psychology Bulletin*, 43(4), 570-583. <https://doi.org/10.1177/0146167216689065>  
*Media coverage:* Fast Company, Real Simple, Mental Floss, PsychCentral, Medical Xpress
- Hughes, J.**, Grossmann, I., & Cohen, A. B. (2015). Tolerating the “doubting Thomas”: How centrality of religious beliefs versus practices influences prejudice against atheists. *Frontiers in Psychology*, 6(1352). <https://doi.org/10.3389/fpsyg.2015.01352>

## Research in Progress

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Hughes, J. (2017). *Evaluating new meta-analytic methods for bias correction.*

Hughes, J., Oakes, H., & Eibach, R. P. (2017). *Religious identity and system attitudes of Evangelicals before and after the US Supreme Court decision on same-sex marriage.*

Sharpinskyi, K., Tran, A., Hughes, J., MacGregor, I., & Scholer, A. A. (2017). *P3a as a neural marker of vigilance.*

## Conference Talks

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Beck, J. W., Scholer, A. A., & Hughes, J. (2017, April). *Effects of distance and velocity disturbances on emotions and self-regulation.* Symposium talk at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.

Hughes, J., & Scholer, A. A. (2014, April). *The “whys” and the “hows” of wanting the best: A motivational perspective on maximization.* Talk presented at the Graduate Psychology Discovery Conference, Waterloo, ON.

Hughes, J., Nadolny, D. A., & Scholer, A. A. (2013, May). *A goal of one’s own: Self-concordance and feminist identification in a hierarchical model.* Talk presented at the Waterloo–Western Social Psychology Conference, Waterloo, ON.

## Conference Posters

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Beck, J. W., Scholer, A. A., Hughes, J., & Phan, V. (2018, April). *The indirect effect of goal progress velocity on persistence and frustration.* Poster presented at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.

Hughes, J., Oakes, H., & Eibach, R. P. (2017, January). *Fundamentalism and system-critical attitudes of Evangelicals before and after the US Supreme Court decision on same-sex marriage.* Poster presented at the meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Hughes, J., Beck, J. W., & Scholer, A. A. (2016, January). *When slowing down gets you down: The effect of velocity on frustration over and above expectancy.* Poster presented at the meeting of the Society for Personality and Social Psychology, San Diego, CA.

Yeung, A. W. Y., & Hughes, J. (2016, January). *Men’s rights activism: A social justice movement for men’s issues, or a reactionary movement to feminism?* Poster presented at the Group Processes and Intergroup Relations preconference at the meeting of the Society for Personality and Social Psychology, San Diego, CA.

**Hughes, J., & Scholer, A. A.** (2015, May). *Gone but not forgotten: Identifying the goals, strategies, and behaviors of maximizers*. Poster presented at the Waterloo-Western-Laurier Social Psychology Conference, Waterloo, ON.

**Hughes, J., & Scholer, A. A.** (2015, May). *Gone but not forgotten: Negative outcomes of maximizers' re-evaluation of options*. Poster presented at the Southern Ontario Behavioural Decision Research Conference, Toronto, ON.

**Hughes, J., Grossmann, I., & Cohen, A. B.** (2015, April). *Tolerating the "doubting Thomas": How centrality of religious beliefs versus practices influences anti-atheist prejudice*. Poster presented at the Graduate Psychology Discovery Conference, Waterloo, ON.

**Hughes, J., Grossmann, I., & Cohen, A. B.** (2015, February). *Religious emphasis on beliefs versus practices influences anti-atheist prejudice*. Poster presented at the meeting of the Society for Personality and Social Psychology, Long Beach, CA.

**Hughes, J., & Scholer, A. A.** (2014, February). *Simply the best: Using regulatory focus and mode to reconceptualize maximization*. Poster presented at the meeting of the Society for Personality and Social Psychology, Austin, TX.

**Hughes, J., & Scholer, A. A.** (2013, November). *Seeking the best or seeking alternatives: Regulatory focus and mode predict differences in the negative effects of maximization*. Poster presented at the meeting of the Society for Judgment and Decision Making, Toronto, ON.

**Hughes, J., Nadolny, D. A., & Scholer, A. A.** (2013, January). *A goal of one's own: Self-concordance of equality increases support for feminism*. Poster presented at the meeting of the Society for Personality and Social Psychology, New Orleans, LA.

## Grants, Fellowships, and Awards

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SSHRC Doctoral Scholarship, \$20,000	2017-2018
University of Waterloo President's Graduate Scholarship, \$10,000	2017-2018
Council of Canadian Departments of Psychology Certificate of Teaching Excellence	2017
SSHRC Doctoral Scholarship, \$20,000	2016-2017
University of Waterloo President's Graduate Scholarship, \$10,000	2016-2017
SSHRC Doctoral Scholarship, \$20,000	2015-2016
University of Waterloo President's Graduate Scholarship, \$10,000	2015-2016
Ontario Graduate Scholarship, \$15,000	2014-2015
University of Waterloo President's Graduate Scholarship, \$10,000	2014-2015
University of Waterloo Graduate Scholarship, \$6,000	2013-2014

Ontario Graduate Scholarship, \$15,000	2012-2013
University of Waterloo President's Graduate Scholarship, \$10,000	2012-2013
SSHRC Master's Scholarship, \$17,500	2011-2012
Ontario Graduate Scholarship, \$15,000 (declined)	2011-2012
University of Waterloo President's Graduate Scholarship, \$10,000	2011-2012

## Teaching Experience

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Instructor, Wilfrid Laurier University <i>Learning R Workshop (invited two-day workshop)</i>	May 2017
Instructor, Renison University College <i>Social Statistics</i>	Fall 2015
Instructor, University of Waterloo <i>Learning R Workshop (informal one-day workshop)</i>	December 2014
Teaching Assistant, University of Waterloo <i>Data Analysis and Graphing in R (graduate level; Erik Woody)</i>	Winter 2017
<i>Interpersonal Relations (Denise Marigold)</i>	Spring 2016
<i>Multiple Regression (graduate level; Jonathan Oakman)</i>	Winter 2016
<i>Advanced ANOVA (graduate level; Jonathan Fugelsang)</i>	Winter 2015
<i>Research in Personality and Clinical Psychology (Megan McCarthy)</i>	Fall 2014
<i>Interpersonal Relations (Denise Marigold)</i>	Spring 2014
<i>Personality (Richard Eibach)</i>	Winter 2014
<i>Interpersonal Relations (Daniel Nadolny)</i>	Fall 2013
<i>Intro to Social Psychology (Hilary Bergsieker)</i>	Winter 2013
<i>Research in Social Psychology (Igor Grossmann)</i>	Fall 2012
<i>Intro to Social Psychology (Richard Eibach)</i>	Winter 2012
<i>Intro to Social Psychology (Steven Spencer)</i>	Fall 2011
Guest lecturer, University of Waterloo <i>Data Analysis and Graphing in R</i>	Winter 2017
<i>Research in Social Psychology</i>	Fall 2012

## Editorial Services

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### Invited reviewer:

Journal of Personality and Social Psychology	2017
Social and Personality Psychology Compass	2016
Graduate Psychology Discovery Conference, University of Waterloo	2015

### Co-reviewer:

Journal of Experimental Psychology: General	2017
Journal of Experimental Social Psychology	2016

## Professional Memberships

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Association for Psychological Science	2016 – present
Society for Judgment and Decision Making	2013 – present
Society for Personality and Social Psychology	2011 – present

## Other Professional Activities

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Steering committee, PsyArXiv preprint service	2016 – present
Paid statistical consulting	2016-2017
Conference organizer, Waterloo–Western Social Psychology Conference	2013, 2014