

Jeffrey Hughes

Dept. of Psychology, University of Waterloo
200 University Ave. W, Waterloo, ON, Canada, N2L 3G1

j4hughes@uwaterloo.ca

Education

- Candidate for Ph.D., Social Psychology, University of Waterloo 2013 – present
Advisors: Dr. Richard Eibach and Dr. Abigail Scholer
- M.A., Social Psychology, University of Waterloo 2013
Advisors: Dr. Richard Eibach and Dr. Abigail Scholer
Thesis: *The goal fungibility model: A theoretical account of goal persistence and substitution after failure*
- B.A. (Honours), Psychology & Business, University of Waterloo 2011
Thesis: *Getting justice or getting even: How belief in ultimate justice predicts attitudes toward revenge*

Research Interests

Goals and motivation, decision-making, group dynamics, statistics and research methods

Publications & Manuscripts under Review

- Martin, N., **Hughes, J.**, & Fugelsang, J. (in press). The role of experience, gender, and individual differences in statistical reasoning. *Statistics Education Research Journal*.
- Beck, J. W., Scholer, A. A., & **Hughes, J.** (2017). Divergent effects of distance versus velocity disturbances on emotional experiences during goal pursuit. *Journal of Applied Psychology*. <https://doi.org/10.1037/apl0000210>
- Hughes, J.**, & Scholer, A. A. (2017). When wanting the best goes right or wrong: Distinguishing between adaptive and maladaptive types of maximization. *Personality and Social Psychology Bulletin*, 43(4), 570-583. <https://doi.org/10.1177/0146167216689065>
Media coverage: Fast Company, Real Simple, Mental Floss, PsychCentral, Medical Xpress
- Hughes, J.**, Grossmann, I., & Cohen, A. B. (2015). Tolerating the “doubting Thomas”: How centrality of religious beliefs versus practices influences prejudice against atheists. *Frontiers in Psychology*, 6(1352). <https://doi.org/10.3389/fpsyg.2015.01352>

Research in Progress

Hughes, J. (2017). *Evaluating new meta-analytic methods for bias correction.*

Hughes, J., Oakes, H., & Eibach, R. P. (2017). *Religious identity and system attitudes of Evangelicals before and after the US Supreme Court decision on same-sex marriage.*

Sharpinskyi, K., Tran, A., **Hughes, J.,** MacGregor, I., & Scholer, A. (2017). *P3a as a neural marker of vigilance.*

Conference Talks

Beck, J. W., Scholer, A. A., & **Hughes, J.** (2017, April). *Effects of distance and velocity disturbances on emotions and self-regulation.* Symposium talk at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.

Hughes, J., & Scholer, A. A. (2014, April). *The “whys” and the “hows” of wanting the best: A motivational perspective on maximization.* Talk presented at the Graduate Psychology Discovery Conference, Waterloo, ON.

Hughes, J., Nadolny, D. A., & Scholer, A. A. (2013, May). *A goal of one’s own: Self-concordance and feminist identification in a hierarchical model.* Talk presented at the Waterloo–Western Social Psychology Conference, Waterloo, ON.

Conference Posters

Hughes, J., Oakes, H., & Eibach, R. P. (2017, January). *Fundamentalism and system-critical attitudes of Evangelicals before and after the US Supreme Court decision on same-sex marriage.* Poster presented at the meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Hughes, J., Beck, J. W., & Scholer, A. A. (2016, January). *When slowing down gets you down: The effect of velocity on frustration over and above expectancy.* Poster presented at the meeting of the Society for Personality and Social Psychology, San Diego, CA.

Yeung, A. W. Y., & **Hughes, J.** (2016, January). *Men’s rights activism: A social justice movement for men’s issues, or a reactionary movement to feminism?* Poster presented at the Group Processes and Intergroup Relations preconference at the meeting of the Society for Personality and Social Psychology, San Diego, CA.

Hughes, J., & Scholer, A. A. (2015, May). *Gone but not forgotten: Identifying the goals, strategies, and behaviors of maximizers.* Poster presented at the Waterloo–Western–Laurier Social Psychology Conference, Waterloo, ON.

- Hughes, J., & Scholer, A. A.** (2015, May). *Gone but not forgotten: Negative outcomes of maximizers' re-evaluation of options*. Poster presented at the Southern Ontario Behavioural Decision Research Conference, Toronto, ON.
- Hughes, J., Grossmann, I., & Cohen, A. B.** (2015, April). *Tolerating the "doubting Thomas": How centrality of religious beliefs versus practices influences anti-atheist prejudice*. Poster presented at the Graduate Psychology Discovery Conference, Waterloo, ON.
- Hughes, J., Grossmann, I., & Cohen, A. B.** (2015, February). *Religious emphasis on beliefs versus practices influences anti-atheist prejudice*. Poster presented at the meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Hughes, J., & Scholer, A. A.** (2014, February). *Simply the best: Using regulatory focus and mode to reconceptualize maximization*. Poster presented at the meeting of the Society for Personality and Social Psychology, Austin, TX.
- Hughes, J., & Scholer, A. A.** (2013, November). *Seeking the best or seeking alternatives: Regulatory focus and mode predict differences in the negative effects of maximization*. Poster presented at the meeting of the Society for Judgment and Decision Making, Toronto, ON.
- Hughes, J., Nadolny, D. A., & Scholer, A. A.** (2013, January). *A goal of one's own: Self-concordance of equality increases support for feminism*. Poster presented at the meeting of the Society for Personality and Social Psychology, New Orleans, LA.

Grants, Fellowships, and Awards

Council of Canadian Departments of Psychology Certificate of Teaching Excellence	2017
SSHRC Doctoral Scholarship, \$20,000	2016-2017
University of Waterloo President's Graduate Scholarship, \$10,000	2016-2017
SSHRC Doctoral Scholarship, \$20,000	2015-2016
University of Waterloo President's Graduate Scholarship, \$10,000	2015-2016
Ontario Graduate Scholarship, \$15,000	2014-2015
University of Waterloo President's Graduate Scholarship, \$10,000	2014-2015
University of Waterloo Graduate Scholarship, \$6,000	2013-2014
Ontario Graduate Scholarship, \$15,000	2012-2013
University of Waterloo President's Graduate Scholarship, \$10,000	2012-2013
SSHRC Master's Scholarship, \$17,500	2011-2012
Ontario Graduate Scholarship, \$15,000 (declined)	2011-2012
University of Waterloo President's Graduate Scholarship, \$10,000	2011-2012

Teaching Experience

Instructor, Wilfrid Laurier University <i>Learning R Workshop (invited two-day workshop)</i>	May 2017
Instructor, Renison University College <i>Social Statistics</i>	Fall 2015
Instructor, University of Waterloo <i>Learning R Workshop (informal one-day workshop)</i>	December 2014
Teaching Assistant, University of Waterloo	
<i>Data Analysis and Graphing in R (graduate level; Erik Woody)</i>	Winter 2017
<i>Interpersonal Relations (Denise Marigold)</i>	Spring 2016
<i>Multiple Regression (graduate level; Jonathan Oakman)</i>	Winter 2016
<i>Advanced ANOVA (graduate level; Jonathan Fugelsang)</i>	Winter 2015
<i>Research in Personality and Clinical Psychology (Megan McCarthy)</i>	Fall 2014
<i>Interpersonal Relations (Denise Marigold)</i>	Spring 2014
<i>Personality (Richard Eibach)</i>	Winter 2014
<i>Interpersonal Relations (Daniel Nadolny)</i>	Fall 2013
<i>Intro to Social Psychology (Hilary Bergsieker)</i>	Winter 2013
<i>Research in Social Psychology (Igor Grossmann)</i>	Fall 2012
<i>Intro to Social Psychology (Richard Eibach)</i>	Winter 2012
<i>Intro to Social Psychology (Steven Spencer)</i>	Fall 2011
Guest lecturer, University of Waterloo	
<i>Data Analysis and Graphing in R</i>	Winter 2017
<i>Research in Social Psychology</i>	Fall 2012

Editorial Services

Invited reviewer:	
Social and Personality Psychology Compass	2016
Graduate Psychology Discovery Conference, University of Waterloo	2015
Co-reviewer:	
Journal of Experimental Psychology: General	2017
Journal of Experimental Social Psychology	2016

Professional Memberships

Association for Psychological Science	2016 – present
Society for Judgment and Decision Making	2013 – present
Society for Personality and Social Psychology	2011 – present

Other Professional Activities

Steering committee, PsyArXiv preprint service	2016 – present
Paid statistical consulting	2016-2017
Conference organizer, Waterloo–Western Social Psychology Conference	2013, 2014